

## ANTI-SLAVERY STATEMENT

This statement is made pursuant to s.54 of the Modern Slavery Act 2015 and sets out the steps that Hatch Mansfield Agencies Ltd has taken and is continuing to take to ensure that modern slavery or human trafficking is not taking place within its business or supply chain. Modern slavery encompasses slavery, servitude, human trafficking and forced labour. Hatch Mansfield is committed to acting ethically and with integrity and transparency in all business dealings.

### Our Business

Hatch Mansfield are UK specialists in premium wines made by independent, family-owned wine producers. Established in 1994 by Louis Jadot, Errazuriz and Patrick McGrath MW, Hatch Mansfield is in turn an independent wine company. It represents 15 international wine companies as sole agents in the UK, managing their sales, marketing and distribution in UK trading channels for wine.

### Our Policies on Slavery and Human Trafficking

Hatch Mansfield is committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business. Our Anti-slavery Policy reflects our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in our supply chains. As part of Hatch Mansfield's commitment to ensuring that there is no modern slavery or human trafficking in its supply chains, Hatch Mansfield has the following internal policies to ensure that it is conducting business in an ethical and transparent manner:

- Recruitment – Hatch Mansfield conducts robust checks on any new employee including eligibility to work in the UK to safeguard against human trafficking or individuals being forced to work against their will.
- Whistleblowing Policy – Hatch Mansfield employees can raise any concerns that they might have without fear of reprisals.

### Due Diligence Processes for Slavery and Human Trafficking

As part of our initiative to identify and mitigate risk we have in place systems to:

- Identify and assess potential risk areas in our supply chains.
- Mitigate the risk of slavery and human trafficking occurring in our supply chains.
- Monitor potential risk areas in our supply chains.
- Protect whistle blowers.

### Supplier Adherence to our Values and Ethics

We have zero tolerance to slavery and human trafficking. To ensure all those in our supply chain and contractors comply with our values we have in place a supply chain compliance programme. This consists of:

- An initial risk assessment of suppliers
- Managing any risks highlighted with appropriate contractual clauses
- An ongoing review of contractual obligations

### Training

Hatch Mansfield employees are made aware of our zero tolerance to modern slavery or human trafficking in our supply chains or in any part of our business.

### Approval of This Statement

This statement has been approved by the Board of Directors on 23<sup>rd</sup> September 2024.

Name: Kirsty McCubbin

Position: Finance Director



**Hatch Mansfield Agencies Limited**

New Bank House | 1 Brockenhurst Road | Ascot | Berkshire SL5 9DJ

Telephone 01344 871800 | E-mail [info@hatch.co.uk](mailto:info@hatch.co.uk) | [www.hatchmansfield.com](http://www.hatchmansfield.com)

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